

**Leadership Council**  
**July 19, 2017**

Present: Chancellor Andrew Leavitt, Barbara Beuscher, Irma Burgos, Jamie Ceman, James Fletcher, Cheryl Green, Chuck Hermes, Charlie Hill, Sue Jaeke, Ricky Johnson, John Koker, Jean Kwaterski, Ameerah McBride, Colleen McDermott, Kate McQuillan, Elizabeth Morrell, Alexander Novak, JoAnn Rife, Robert Roberts, Darryl Sims, Laurie Textor, Judith Westphal, Fredrick Yeo

Absent: Courtney Bauder, Stephen Bentivenga, Maria Berge, Laurence Carlin, Lane Earns, Carmen Faymonville, Karl Loewenstein, Anne Milkovich, Brandon Miller, Art Munin, Lori Worm, Greg Wypiszynski

Guests: Elizabeth Hartman, Holly Shea, Jamie Page Stadler

- I. Call to order: Chancellor Leavitt called the meeting to order at 2:01 p.m. Chancellor welcomed our newest council member, Cheryl Green.
- II. First Destination Results Discussion – Jamie Page-Stadler  
Jamie shared that data from the years previous for comparison of where we are at in our tracking for Knowledge Base, Career Outcomes, and Employment Rate. Students are tracked as far as 9 months out after graduation for data. She shared not only where we have been, but where we are going and their next goals. She reminded everyone that on top of all the hard work her staff does for this, is also takes all of campus and she appreciates everyone's teamwork. The number one reason students go to college is to get a job and that goal is our goal too! Council members shared feedback related to: Working with the alumni database, ways to get student response rates up, and getting graduate students involved.
- III. UWO Title and Total Compensation Project Team Update – Laurie Textor  
System is on target for this two-year project. They have gathered committee members from across various campuses and Laurie will be sure to keep us up to date. Human Resources has a link on their webpage that has information on this study for any interested. She reminded everyone this isn't for compensation, this is for evaluation and building a solid structure for reviewing titles and consistency.
- IV. Important Policy Notifications to Employees – Holly Shea  
Holly shared a document that has a condensed summary of the most important policies for employees. She is looking to update this list and have it available for new employees and also up on the HR website. Listing a link to other policies at the end for easy access was recommended, and other recommendations and suggestions were shared for this summary as well.
- V. Items from the floor
  1. Laurie Textor reminded everyone that there is a HR Connections meeting tomorrow for campus. The meeting will be at noon in Sage 4232. Attendance was encouraged, especially with a representative from our new Employee Assistance Program vendor 'Life Matters' being there.

2. Laurie Textor noted that UWO will be hosting the annual Human Resources System Conference. She reminded everyone that most of her area will be in attendance and to be patient with the student support that will have for office coverage.
3. Chancellor Leavitt announced that last we had an HLC advisory team visit. They will be getting back to us with a report soon. We are hopeful to be back on track for consideration of a new visit.
4. JoAnn Rife announced that some recent bids have come in for the Intramural Recreation Field Complex. They are now working on funding and with System to see how we can move forward. The Board of Regents are having a special meeting on August 9<sup>th</sup> and we are anticipating some progress then.
5. Cheryl Green thanked everyone for the warm welcome and then encouraged anyone that is able and willing to help with move in day to please do so. Move in day is one of our hallmarks! It is one of the best run move in days in the state and it is attributed to the amazing staff, family, and community members that help it go so well.

VI. Announcements - None

VII. Next Meeting – Wednesday, August 2, 2017 in Reeve 306

VIII. Meeting adjourned at 3:08 pm.

Respectfully Submitted  
April Dutschek