

**Leadership Council Minutes**  
**March 29, 2017**

Present: Chancellor Andrew Leavitt, Courtney Bauder, Barbara Beuscher, Irma Burgos, Jamie Ceman, Lane Earns, Carmen Faymonville, Chuck Hermes, Charlie Hill, Marci Hoffman, Sue Jaeke, John Koker, Karl Loewenstein, Ameerah McBride, Kate McQuillan, Anne Milkovich, Brandon Miller, Art Munin, Leslie Neal-Boyan, Alexander Novak, JoAnn Rife, Darryl Sims, Matt Suwalski, Laurie Textor, Carleen Vande Zande, Lori Worm, Greg Wypiszynski, Fredrick Yeo

Absent: Stephen Bentivenga, Scott Beyer, Austyn Boothe

Guests: Alex Hummel, Jenny Borgmann

- I. Call to order: Chancellor Leavitt called the meeting to order at 2:01 p.m. The agenda will be a bit out of order to help with schedules.
- II. VC for Student Affairs Search & Screen Update – Darryl Sims  
The committee has it down to 12 candidates, and plan to skype with them the first week of April. Campus interviews for the top tier hope to be done by the middle of April. They are happy with such a good pool of candidates.
- III. License Plate Recognition – Captain Chris Tarmann –  
Parking now falls under the Police Department due to some restructuring. Captain Tarmann reported that he recently toured a few other campuses using this newer License Plate Recognition program and was very impressed. A new sophisticated camera system that will tie right into our system shows to be highly efficient. It will help with staffing, cost savings, and the benefits of the program seem to be great.
- IV. Budget Update – Chancellor Leavitt - Chancellor noted the newest version of the budget investments should make more sense as it shows the budget investment scenarios. Further discussion included: investments vs. budget displacements, permanent salary saving, permanent gain/loss, and how to handle retirement incentive program vacancies.
- V. UMC Media Relations Update – Jamie Ceman – Update moved to a future meeting.
- VI. HR updates – Laurite Textor
  1. The Voluntary Retirement Incentive Options Program – The first round of numbers are back, but they have a grace period to withdrawal, so we will have more final numbers soon.
  2. Status of the Self Insured Model for 2018 State Group Health Insurance – This will be going before the Joint Finance Committee in early May.
  3. Update on Title and Compensation Study – System is projecting this study could take as long as 18 months to complete and are ready to get started. Laurie will be asking for representation from governance groups once she gets the word.

4. Other HR Updates:
  - a. Their monthly HR Connections meetings are going well, please attend to see how they engage the campus.
  - b. A new staff member, Dou Vang, will be starting in their office on April 4<sup>th</sup>.
  - c. Page-Up is up and running, and so far working well. She once again thanked everyone for the amazing amount of work that went into it's preparation.
  
- VII. New Phone and Billing Updates – Anne Milkovich – Anne reported the new billing process for the upgrades, and that they will be installing the new phones by buildings. The conversion, however, will not completely take place until July or August. Trainings will be offered if needed.
  
- VIII. Items from the floors
  - a. Provost Earns reported that the Search and Screen for the AVC for Administrative Services are having on campus candidates this week and hope to make a recommendation to the Chancellor as early as next week sometime.
  
- IX. Announcements
  - a. JoAnn Rife reported that our Clow Building got a Lead Silver – which is a very high award! They are very proud!
  - b. Alex Novak reported that once they get their final senate vote next week, the new leadership for OSA will be - President: Maria Berge, and VP: Jared Shadrie.
  
- X. Next meeting is scheduled for April 12, 2017 in Reeve 306
  
- XI. Adjourned by Chancellor Leavitt at 2:55 p.m.

Respectfully submitted,  
April Dutscheck