

Leadership Council Minutes
May 6, 2015

Present: Tom Grogan, Ameerah McBride, Darryl Sims, Kay Neal, Karl Loewenstein, Lisa Szromba, Courtney Bauder, Jordan Schettle, Reginald Parson, Jill Reichenberger, Lane Earns, Carleen Vande Zande, Fred Yeo, Leslie Neal-Boylan, Bill Tallon, Susan Cramer, Tom Sonnleitner, Lori Worm, Anne Milkovich, Laurie Textor, Petra Roter, Sharon Kipetz, Art Rathjen, Jamie Ceman

Absent: Chancellor Andrew Leavitt, Lisa Goetsch, Karen Heikel, Jennifer Watson, John Koker, Sylvia Carey-Butler

Guests: Franca Barricelli, Irma Burgos

I. Call to Order

Lane Earns called the meeting to order at 2:30p.m.

Lane mentioned the recent news that UW System will not get a reduction in the \$300 million dollar budget cut. Legislative report is out and there is no extra tax money. It was also mentioned that there would be no public authority. Discussion then included possible flexibilities without the public authority and UW Oshkosh's plan to cover budget cuts, and Chapter 36. It was noted that UW Oshkosh is in better shape than most campuses.

II. Chancellor's Study Groups Update – Karl Loewenstein

Concerns were expressed regarding how the Chancellor Study Groups were put together, particularly the Information Technology and the Integrated Marketing committees. Faculty Senate and the executive committee were concerned that the faculty on those committees don't represent the groups interests in ways they would like. It was noted that all appointed individuals are from the College of Business. Discussion included how committees are created, how to make sure that appropriate faculty representatives are part of the process, open forums needed throughout the process, and how to ensure others have a seat at the table when decisions are made.

III. Retirement Incentive Option – Laurie Textor

Laurie passed around handout summarizing the Voluntary Retirement Incentive Option Update. 185 employees showed initial interest. 117 completed interest applications to have their estimated retirement payouts calculated. 18 are not eligible (due to not meeting age, years of service, or FTE). Of the 99 eligible, 49 are unclassified and 50 are classified. There are 28 faculty members and all faculty retirement dates are in December. HR will begin meeting with each individual in the next couple of weeks to give them their separation agreement documents. Individuals will be encouraged to have discussions with their supervisors about their plans as soon as they know for sure they are retiring. The individuals will then have 45 days to sign and return their agreements. HR will ask that a copy of the retirement letter accompany the separation agreement. The goal is to time the meetings and communications so that HR can notify Division Heads, Deans, and supervisors of the upcoming retirements no later than August 31. Discussion ensued. Clarification was made that if someone takes this incentive option they cannot come back to work at the university for 2 years.

IV. Strategic Planning – Lane Earns

Lane gave a brief update. – The steering group met once, which was reported previously. The group will meet again tomorrow. They will be looking at the themes to determine if anything was left out. They will post the notes from the 1st meeting on the website before May 28th.

V. Announcements

- a. Tom Grogan mentioned that Chancellors Administrative Staff has been changed to University Administrative Staff. This group will now include approximately 70-80 people. Lane Earns will run these meetings. All meetings will be held in Reeve Union Theater 307

on the 2nd Monday of every month from 9:30 - 11:30AM. The first meeting will be next Monday, May 11, 2015. Typically, discussion topics will include a BOR system report, campus updates, enrollment/admissions reports, upcoming programs, etc.

- b. Ameerah McBride announced that the Office of Equity & Affirmative Action would be offering Title IX Training in 90-minute sessions throughout the day from 9:00 am to 5:30pm. This will be offered once in fall and once in spring for all new faculty and staff to attend. The first tentative date is Wednesday, September 2, 2015.
- c. Petra Roter announced they are bringing 4 candidates to campus for the AVC of Enrollment Management position. Requested the group to please provide any feedback on the candidates as soon as possible.
- d. Chancellors Late Night Breakfast will be on Tuesday 5/12. In need of a few more volunteers, contact Petra if you are interested.
- e. Lane gave a brief update on the shooting in Menasha that involved a UW Oshkosh student. Thank you to all involved in getting information out as soon as possible. Counseling Center and Employee Assistance Program are available.

VI. Next meeting – Wednesday, May 20, 2015, Reeve 202 – Note ROOM CHANGE

VII. Adjourned at 3:45 p.m.

Respectfully submitted, Patricia Schrader