

Leadership Council
June 7, 2017

Present: Chancellor Andrew Leavitt, Courtney Bauder, Maria Berge, Barbara Beuscher, Brandon Miller, Irma Burgos, Jamie Ceman, Carmen Faymonville, James Fletcher, Chuck Hermes, Charlie Hill, Sue Jaeke, John Koker, Karl Loewenstein, Ameerah McBride, Collen McDermott, Kate McQuillan, Anne Milkovich, Liz Morell, Art Munin, Alexander Novak, Barbara Rau, JoAnn Rife, Robert Roberts, Laurie Textor, Carleen Vande Zande, Lori Worm, Fredrick Yeo

Absent: Stephen Bentivenga, Lane Earns, Marci Hoffman, Darryl Sims, Greg Wypiszynski

Guests: Elizabeth Alderton, Alex Hummel

- I. Call to order: Chancellor Leavitt called the meeting to order at 2:00 p.m. Introductions were made around the table for new members.
- II. Frist Destination Results Discussion – Jaime Page-Stadler – Materials deferred to a future meeting.
- III. Title and Total Compensation Study – Laurie Textor – System is breaking this study into three groups or phases. This will impact all UW campuses and it has been over 30 years since once of these have been completed. This will be a very comprehensive study. The possibility to build more career paths and options is also a goal, as well as reducing the number of titles. Laurie shared the three phases and a timeline that they have come up with. Phase one is about the overall plan for the study. Phase two is collecting documentation and actual position descriptions. Phase three will be the final steps. Laurie reiterated, as she has in past meetings, that she will be sure to keep us up to date. Remember this is just a study, not a salary changing process.
- IV. The Emeritus Process – Kate McQuillan – The process for receiving Emeritus Status across campus is inconsistent. Details and clarifications are being reviewed so this policy can be updated.
- V. UW System Updates – Chancellor Leavitt – The following items were all updates:
 - The MERCER Study update was shared and the plan is to simplify;
 - State and Legislative updates were shared;
 - Potential impacts, cuts, and restoration of programs, grants, loans, etc. within the new budget were discussed;
 - Audit changes;
 - Pay Plan updates and its funding;
 - An advisory team visit from HLC is schedule for early July to see where we are at, and how to get back on track for our full accreditation review;
 - The freedom of speech bill discussion.
- VI. Items from the floor
 - A. John Koker – We had our first 1+3 program commitment today for a student to attend UWO! A news story will be following soon!

- B. Karl Loewenstein – The University Alignment Resource committee has starting to meet and begin determining necessary criteria. The criteria will be shared with the group once both the academic and administrative sides have this complete.
- C. James Feltcher gave an update on Fletcher Hall gas leak and the efficiency in taking care of it.
- D. Sue Jaeke announced that the new President-Elect for the University Staff Senate will be Ricky Johnson.
- E. Kate McQuillan – The EAB campus visit is tomorrow, please register on line and join the meetings if you can.
- F. Laurie Textor – Human Resources is emailing campus each month to announce their HR Connections meetings. This has served well as a way to get information out and it is also listed on their website.
- G. Laurie Textor also reported that HR will be working with Student Affairs to engage employees and their families for the opportunities with our Employee Assistance Program vendor 'Mercer'. A mailing will be coming to home addresses and they will be offering supervisors extra training. Remember, this allows the on campus counseling center to be able to focus on students.

VII. Announcements – None

VIII. Next Meeting – Wednesday, June 21, 2017 in AWCC 228

IX. Meeting adjourned at 3:38 pm

Respectfully Submitted,
April Dutschek