

## **Spousal Hiring Policies**

### **ARIZONA STATE UNIVERSITY**

Regarding spousal hiring: <http://www.asu.edu/aad/manuals/spp/spp205.html>

### **AUBURN UNIVERSITY**

Information regarding Dual-Career Policy plans:

[http://www.auburn.edu/administration/governance/senate/website/powerpoints\\_&\\_presentations/5\\_6\\_2008/dual%20hiring%20overview.senate.may%201.doc](http://www.auburn.edu/administration/governance/senate/website/powerpoints_&_presentations/5_6_2008/dual%20hiring%20overview.senate.may%201.doc)

### **BOSTON UNIVERSITY**

Info on dual career couples: <http://management.bu.edu/gpo/dual/mbamph/>

### **BOWLING GREEN STATE UNIVERSITY**

Information from the university preparing for Dual Career Couples Issue:

<http://www.bgsu.edu/offices/mc/monitor/pastissues/4-27-98/guide.html>

### **BROWN UNIVERSITY**

Dual Career Program: <http://www.brown.edu/Administration/diversity/documents/div-update-0907.pdf>

### **BRIGHAM YOUNG UNIVERSITY**

Student Employment and Nepotism:

<http://www.byu.edu/hr/files/Student%20Employment%20Procedures%2008-07-07.doc>

### **CATHOLIC UNIVERSITY OF AMERICA**

Employment Practices on hiring:

<http://policies.cua.edu/employment//procedures%20full.cfm>

### **COLLEGE OF WILLIAM AND MARY**

Dual career program link: <http://physics.wm.edu/~sher/spousallinks.html>

### **CORNELL UNIVERSITY**

Dual Career Program: <http://www.ohr.cornell.edu/contactHR/rec/dualCareer.html>

### **FLORIDA STATE UNIVERSITY**

Counseling for career couples:

[http://209.85.165.104/u/nole?q=cache:ENRxodcli\\_4J:www.career.fsu.edu/documents/cognitive%2520information%2520processing/IntroBook/CIP%2520Book%2520Chapter%25204.ppt+dual+career+assistance+program&hl=en&ct=clnk&cd=2&gl=us&ie=UTF-8](http://209.85.165.104/u/nole?q=cache:ENRxodcli_4J:www.career.fsu.edu/documents/cognitive%2520information%2520processing/IntroBook/CIP%2520Book%2520Chapter%25204.ppt+dual+career+assistance+program&hl=en&ct=clnk&cd=2&gl=us&ie=UTF-8)

### **GEORGETOWN UNIVERSITY**

Dual Career planning:

<http://www11.georgetown.edu/president/facultysenate/Archives/flexibility/appendix-e.pdf>

Summary regarding dual career program:

<http://www11.georgetown.edu/president/facultysenate/Archives/flexibility/appendix-e.pdf>

### **HOWARD UNIVERSITY**

Nepotism policy: <http://www.hr.howard.edu/hrm/Policy/Nepotism%20Policy.htm>

### **INDIANA UNIVERSITY**

Dual Career Network: <http://www.indiana.edu/~careers2/>

### **JOHNS HOPKINS UNIVERSITY**

Dual Career Program: [http://www.benefits.jhu.edu/other/relocate\\_career.cfm](http://www.benefits.jhu.edu/other/relocate_career.cfm)

### **MIAMI UNIVERSITY**

Dual Career Families (see section labeled Resources for Special Populations):

[http://www.units.muohio.edu/saf/scs/career\\_exploration\\_testing/LibraryResources.php](http://www.units.muohio.edu/saf/scs/career_exploration_testing/LibraryResources.php)

### **MICHIGAN STATE UNIVERSITY**

Dual career couples:

<http://www.hr.msu.edu/HRsite/Documents/Faculty/Handbooks/Searches/dualcareercouples>

### **NORTHERN ARIZONA UNIVERSITY**

Partner Assistance Program: <http://hr.nau.edu/m/content/view/277/293/>

### **OHIO UNIVERSITY**

Dual Career Network: <http://www.ohiou.edu/dual/index.html>

### **PENNSYLVANIA STATE UNIVERSITY**

Dual Career Employment Assistance Program:

<http://www.ohr.psu.edu/diversity/services/dual-career.cfm>

### **PRINCETON UNIVERSITY**

The University's [Office of Human Resources](#) is available to those spouses/partners of graduate students who seek jobs in the University community:

<http://gradschool.princeton.edu/admission/new/families/>

### **PURDUE UNIVERSITY**

Regarding dual career couples:

<http://news.uns.purdue.edu/html4ever/1997/9705.Alper.relocation.html>

### **RICE UNIVERSITY**

Dual Career Support (see page 7):

<http://worklife.rice.edu/emplibary/HRWorklifebrochure-1-08.pdf>

### **TEXAS A&M UNIVERSITY**

Dual Career Services: <http://employees.tamu.edu/focus/dualCareer.aspx>

### **TEXAS CHRISTIAN UNIVERSITY**

University policy on Nepotism: <http://www.hr.tcu.edu/Policy2.050.pdf>

### **TEXAS TECH UNIVERSITY**

Dual career couples information:

<http://www.depts.ttu.edu/powers/documents/TTUHSC%20Lubbock%20Chairs%20Jan%202007.ppt>

### **UNIVERSITY OF ALABAMA**

Nepotism Policy: [http://hr.ua.edu/empl\\_rel/policy-manual/nepotism.htm](http://hr.ua.edu/empl_rel/policy-manual/nepotism.htm)

### **UNIVERSITY OF CALIFORNIA - IRVINE**

Career Partners Program: <http://www.ap.uci.edu/programs/careerpart/CareerPartners-FTE.html>

### **UNIVERSITY of CALIFORNIA – LOS ANGELES**

Hiring and Personnel Policies for Staff Members (see part G regarding near-relatives)

[http://atyourservice.ucop.edu/employees/policies\\_employee\\_labor\\_relations/personnel\\_policies/spp21.html](http://atyourservice.ucop.edu/employees/policies_employee_labor_relations/personnel_policies/spp21.html)

### **UNIVERSITY OF CALIFORNIA – RIVERSIDE**

Career Partners Program:

<http://academicpersonnel.ucr.edu/family/CareerPartnersBro16.pdf>

### **UNIVERSITY OF CALLIFORNIA –SAN DIEGO**

Family Accommodation Policies and Programs for Ladder-Rank Faculty:

<http://academicaffairs.ucsd.edu/offices/apo/family/FamilyAccomBrochure.pdf>

Dual Career Resources: <http://academicaffairs.ucsd.edu/offices/partneropp/dualcar.htm>

### **UNIVERSITY OF CHICAGO**

Regarding family co-workers: <http://hr.uchicago.edu/policy/p206.html>

### **UNIVERSITY OF CINCINNATI**

Human Resources on Nepotism:

[http://www.uc.edu/hr/documents/policies/policies\\_procedures\\_manual/16\\_10.pdf](http://www.uc.edu/hr/documents/policies/policies_procedures_manual/16_10.pdf)

### **UNIVERSITY OF FLORIDA**

Dual career services procedures: <http://www.aa.ufl.edu/aa/facdev/support/dual-career.shtml>

### **UNIVERSITY OF HOUSTON**

Career planning (see page 7 for dual career info):

<http://www.career.uh.edu/general/ucsHandouts/files/Academic%20Job%20Offers%20%20Negotiation.doc>

### **UNIVERSITY OF ILLINOIS AT URBANA – CHAMPAIGN**

Spousal or Partner (Hiring) Assistance:

[http://www.grad.uiuc.edu/careerservices/academic/offers/neg\\_topics.htm](http://www.grad.uiuc.edu/careerservices/academic/offers/neg_topics.htm)

### **UNIVERSITY OF ILLINOIS AT CHICAGO**

Regarding Partner accommodation policy:

[http://www.uic.edu/depts/oaa/Docs/Partner\\_Accommodation\\_Policy\\_Final1.pdf](http://www.uic.edu/depts/oaa/Docs/Partner_Accommodation_Policy_Final1.pdf)

### **UNIVERSITY OF IOWA**

Dual Career Network: <http://www.uiowa.edu/~dcn/>

### **UNIVERSITY OF KENTUCKY**

Dual career partner information: <http://www.uky.edu/HR/employ/DCP/>

### **UNIVERSITY OF MARYLAND AT COLLEGE PARK**

Dual Career Assistance Program: <http://www.faculty.umd.edu/dualcareer/>

### **UNIVERSITY OF MASSACHUSETTS AT AMHERST**

Info on dual career couples: <http://www.umass.edu/ofd/pguide.html>

### **UNIVERSITY OF MICHIGAN**

Dual career Program: [http://www.provost.umich.edu/programs/dual\\_career/](http://www.provost.umich.edu/programs/dual_career/)

### **UNIVERSITY OF MINNESOTA**

Dual Career Services:

[http://www1.umn.edu/ohr/test/groups/ohr/@pub/@ohr/documents/asset/ohr\\_87020.pdf](http://www1.umn.edu/ohr/test/groups/ohr/@pub/@ohr/documents/asset/ohr_87020.pdf)

### **UNIVERSITY OF NEBRASKA – LINCOLN**

Nepotism Policy: <http://bf.unl.edu/hrpolicy/MiscellaneousInformation.shtml#nepotism>

### **UNIVERSITY OF NEW HAMPSHIRE**

Regarding developing a spousal hiring program (scroll down to recommendations, #9):

<http://www.unh.edu/cspc/report0102.htm>

### **UNIVERSITY OF NORTH DAKOTA**

Dual Career: <http://www.und.edu/employment/dualcareer.html>

### **UNIVERSITY OF NORTH TEXAS**

Spouse Employment (scroll down to nepotism):

[http://research.unt.edu/research.services/ors\\_handbook.html#nep](http://research.unt.edu/research.services/ors_handbook.html#nep)

### **UNIVERSITY OF NOTRE DAME**

Dual career assistance program brochure:

<http://hr.nd.edu/employment/documents/brochurerev719.pdf>

Dual career assistance program information:

<http://hr.nd.edu/policy/manual/Employment/sen.shtml>

### **UNIVERSITY OF OKLAHOMA**

Information on dual career couples: <http://64.233.169.104/u/ou?q=cache:R-02ZaMFlscJ:ags.ou.edu/~jsnow/present/Working%2520With%2520Dual%2520Career%2520Couples.ppt+dual+career&hl=en&ct=clnk&cd=1&gl=us&ie=UTF-8>

Dual Career Information: <http://cheminfo.ou.edu/departement/opening.html>

### **UNIVERSITY OF ROCHESTER**

Scroll down for information on Dual Careers:

[http://www.rochester.edu/president/memos/2007/faculty\\_senate.html](http://www.rochester.edu/president/memos/2007/faculty_senate.html)

### **UNIVERSITY OF SOUTH CAROLINA**

Dual career accommodation policy: <http://www.sc.edu/policies/acaf161.doc>

Dual career employment services: <http://hr.sc.edu/employ/dualcareer.html>

### **UNIVERSITY OF TEXAS AT DALLAS**

Information on Spousal Hiring:

[http://cbees.utdallas.edu/ADVANCED%20FACULTY/SurveySummary\\_11192007\\_men.pdf](http://cbees.utdallas.edu/ADVANCED%20FACULTY/SurveySummary_11192007_men.pdf)

### **UNIVERSITY OF VIRGINIA**

Office of Dual Career Recruitment: <http://www.hrs.virginia.edu/employment/odcr.html>

### **UNIVERSITY OF WASHINGTON**

PhD and spouse information:

[http://www.grad.washington.edu/envision/project\\_resources/2000\\_conf\\_pages/2000\\_panel\\_surveys.html](http://www.grad.washington.edu/envision/project_resources/2000_conf_pages/2000_panel_surveys.html)

### **UNIVERSITY OF WISCONSIN-MADISON**

Checklist for the Dual Career Couple: <http://www.provost.wisc.edu/hiring/check.html>

### **VANDERBILT UNIVERSITY**

Links for Dual Career Couples:

[http://bret.mc.vanderbilt.edu/career\\_development/html/academic\\_job\\_search.htm](http://bret.mc.vanderbilt.edu/career_development/html/academic_job_search.htm)

### **WASHINGTON STATE UNIVERSITY**

Regarding Nepotism: <http://www.wsulibs.wsu.edu/faculty/faculty-handbook/Nepotism.html>

**WASHINGTON UNIVERSITY**

Regarding views of dual career couples:

[http://www.grad.washington.edu/envision/project\\_resources/2000\\_conf\\_pages/2000\\_panel\\_surveys.html](http://www.grad.washington.edu/envision/project_resources/2000_conf_pages/2000_panel_surveys.html)

**WEST VIRGINIA UNIVERSITY**

New dual career program: <http://wvuminute.wvu.edu/WinMedia/?type=large&id=127>

<http://wvuminute.wvu.edu/Transcript/?id=127>

**YALE**

Dual Career at Yale, Article: <http://www.yale.edu/opa/arc-ybc/ybc/v25.n24.news.10.html>